

Annual Conference Evaluation

Tuesday, June 24, 2014

10:45 AM - 12:00 PM

Unfamiliar Territory: A Look Back at How 2013 Changed the Landscape of Affirmative Action

Presenter: Nicole Butts

Number of attendees: 121
 Number of evaluations tabulated: 66

Item Rated	This session: Your Average	All sessions: Overall Average
Note: a rating of 3.8 or better is acceptable.		
Quality of Information Presented	4.5000	4.3497
Nicole Butts	4.4754	4.4377
Content presented matched the session description in the conference program	4.4677	4.2912
<i>Rating Scale: 5 = Excellent; 4 = Very Good; 3 = Good; 2 = Fair; 1 = Poor. A 5.0000 rating is the highest rating.</i>		
Item Rated	This session:	All sessions:
How well did the session content match the Intended Audience level listed in the program?	Too basic:	13%
	About right:	83%
	Too advanced:	1%
	Did not notice the Intended Audience information:	3%
Did you think the speaker was selling his or her services or products from the platform?	Yes:	6%
	No:	94%

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I learned a lot!

Very informative.

Good, practical information.

She was great last year but this year even better. Hooray for actionable items!

Excellent information; revealed current EEO/AH laws & regulations; introduced wonderful resources; nice use of videos to break up lecture! Nicely done!

Great coverage of the information. Checked in with attendees approximately. Great job.

Very relevant, helpful - Nicole made a dry subject very engaging.

Wish it was longer. She was very knowledgeable.

Looks like a pro-Obama campaign more than anything else.

One of the best sessions I have attended at SHRM 2014. Nicole was a great speaker, knowledgeable & helpful.

Presenter was very thorough and detailed.

Couldn't hear others feedback she was responding to.

Great speaker. Presentation flowed nicely and she handled the questions with tact. Very informative.

Video reference instead of showing them would have given more speaking time so no rush in the end.

Excellent speaker and extremely knowledgeable, well informed on the updated information.

Excellent speaker who gave great information. Very informative. Note; Did not care for the political distinction of Repubs & Dem & the use of Obama in the initial part of the presentation; otherwise excellent presentation.

Session very informative and speaker very knowledgeable on topic presented.

She was great! Clearly knows her info. Provided additional supplemental info. Would love to have her train our staff.

Great information!

Very informative, clear & easy to understand info to style of presentation.

Videos did not have content important enough to need to be included. Use time to cover more material or questions.

Excellent - very useful information. Glad I attended.

A lot of information to take action on, as a result of this presentation.

Excellent presentation that was very thorough and easily understood. Great session.

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She talked about considering arrests. I always thought we can only consider convictions related to 3 factors. She kept turning around & read bullets off screen & I found it unnecessary. Too many videos & technology problems distracting. Running short on time but still spent time on U TX case. She kept taking questions when she was in serious trouble with time. She kept calling of ccp auditors (compliance officer "contractors" when talking about FCCM. 11:54 she Started. 3/24/14 regs. OMG, major reason I went to this. Huge disappointment.

Outstanding! Spot on! Better session and insight than a compelling session. Believe it was titled Sametiges Different Tail.

Fabulous presentation - lots of valuable information. Could have stayed for another hour.