

Navigating the Complexities of Pending Compliance Regulations

Topic:

Navigating the Complexities of Pending Compliance Regulations

Date:

March 19, 2013 at 11:00 - 12:00 PM ET

Presenters:

Nicole Butts, SPHR, Manager, Client Services Training(Berkshire Associates Inc)

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Description

HR professionals within the contractor community should be aware of the plethora of pending regulatory and compliance changes expected to take place this year. In the past two years Office of Federal Contract Compliance Programs (OFCCP) has introduced many proposed policy changes. These updates and changes will greatly impact how compliance professionals will go about their daily activities. From the latest census data to affirmative action planning audits, it's important to be aware of the industry's latest regulations.

During this informative presentation, Berkshire Associates' Manager of Training, and leading compliance expert, Nicole Butts, SPHR, will address the mission of the OFCCP and its relationship with the Equal Employment Opportunity Commission. She will then look at specific areas of affirmative action enforcement where significant changes are taking place. Nicole will share details about the occupational data used to create external availability statistics for affirmative action plans. She will explore the proposed changes to OFCCP's Scheduling Letter and its impact on your plan data, analysis, and results. She will also review OFCCP's proposed changes to Veterans compliance, and the agencies continued focus on adverse impact analysis. Throughout this presentation she will identify the impact these changes will have on you and your affirmative action efforts.

Nicole's informative session will address all of these changes in detail, and the significant impact they have on HR professionals' responsibilities. Participants will leave with a better understanding of the impact recent OFCCP changes and initiatives have on companies and HR professionals. Attendees of this session will be able to:

1. Obtain knowledge to better understand the most recent OFCCP changes and initiatives.
2. Identify the impact of proposed OFCCP regulatory changes on the HR community.
3. Learn strategies to implement these changes in their organizations to strengthen compliance efforts.

Who Should Participate

HR and compliance professionals

What You Will Learn

Presented by



**Nicole Butts,
SPHR
Berkshire
Associates Inc**

- A better understanding of the most recent OFCCP changes and initiatives
- The impact of pending OFCCP compliance changes on HR professionals
- Strategies to implement these changes in your organization, while strengthening compliance efforts

Recommended Resources

- [Affirmative Action Compliance White Papers](#)
- Compliance and AA Webinars:
<http://www.berkshireassociates.com/resources/webinars.aspx>
[Click here](#)

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Enercon Services Inc.

4 / 5

Very Good
Presentation



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Very Good
Presentation



[Heather Steiny](#)

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Georgia State University

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Presentation



Stacey Riden, PHR

Microvision Inc.

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Sherri Redmon

Environmental Dynamics
Incorporated

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Excellent
Presentation



Deborah Beck

NJVC, LLC

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Very Good
Presentation



Katrinka Duckworth
EYP Architecture & Engineering

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Susan Rosenthal
Wells Fargo & Company

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Cara Lawrence
Black & Veatch Corporation

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Maritza Jarbath
Camoplast Solideal

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Jeannette Montoya
Pueblo of Pojoaque

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Vicki Costello
University Of South Florida Physician Group

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Presentation



Kevin Kelleher
Broward County Commissioners

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Very Good
Presentation



Jane Mitchell
PPD, Inc

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Very Good
Presentation



Tangela Nichols
Infor

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Good Presentation



Julie Booth
WorleyParsons

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Presentation



Lynette Harris, PHR
Kaleidoscope Inc

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Frank Brodsky

Consultant

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Veronicka Maguire

Freescale Semiconductor,
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Sunita Tohan

Mac Business Solutions,
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Estala Emmanuel

Fiserv, Inc.

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Kyrie Martino

1A Auto Inc

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Excellent
Presentation



William TOH

Singapore, HRMP

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Donna Licowsky

University Of Toronto

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Presentation



Debbie Gonzalez

Chattanooga Tent
Company

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Excellent
Presentation



Barbara Bucina

Northstar Aerospace -
Chicago

5 / 5
Excellent
Presentation



Jenelle Roybal

Buffalo Thunder Resort
and Casino

4 / 5
Very Good
Presentation



Michelle Simpson

Powertrain Integration

4 / 5
Very Good
Presentation



Sarah Lovel

University of Central
Florida

5 / 5
Excellent
Presentation



Stephani J. Ritter,

PHR
Apogee Engineering, LLC

5 / 5
Excellent
Presentation



Deborah Merriman

Ithaca College

3 / 5
Good Presentation



Camille Pimentel

Employed

Ms. Butts was a great presenter. I wish I had more of her in the webcasts and conferences I attend!

5 / 5
Excellent
Presentation



Sheila Scanlon,

SPHR
Unemployed

Nicole was an excellent speaker. She had a great level of knowledge and spoke very clearly.

5 / 5
Excellent
Presentation



Sylvia Schaerer,

S.P.H.R.
IPDS, LLC

Outstanding webcast! This was the first one for me through HR.com and I truly enjoyed it. Great information very concise and effectively delivered. Thank you!

5 / 5
Excellent
Presentation



Sharon Woods

Broward County Board Of
County Commissioners

SIGNED UP; HAD ON; BUT DID NOT ATTEND (PUBLIC SECTOR ENTITY; OFCCP N/A)



Mari Ann Tammark

Hr Focus

This topic is primarily of concern to US companies that are federal contractors although in Canada there is also a federal contractor program.

4 / 5
Very Good
Presentation

