### AZILG COMPLIANCE CONFERENCE, NOVEMBER 16, 2012

### The New Census Data & AA Compliance: Understanding the Impact!

### Nicole Butts: 17=Extremely Useful; 3 =Somewhat Useful; 0=Not Useful

- Thanks for the slides! I hadn't seen or heard any of this, so good information!
- Good information. I liked that she continually asked questions of the audience to keep us engaged.
- Not enough specific info-more indepth follow-up (Crosswalk).
- Excellent new info! Very useful!
- Great presentation; interesting demographics.
- Great informative update on council's data collection.

#### What did you like most about this conference?

- Loved it all Thank You!
- Felt all speakers were great; very informative.
- The agenda was timely and meaningful
- Elizabeth Shallop-Call and Mary Jo O'Neill
- Ron Glover, Mary Jo and Nicole Butts
- Preconference
- The informational topics were outstanding.
- Time for open dialogue.
- Keynote speaker Ron Glover; open discussion; AJE presentation.
- Preconference workshop.
- Great info; exciting and useful.

#### What topics/ideas/speaker would you recommend for our next conference?

- Beth Call whatever she chooses; Nicole Butts more in depth; Mary Jo O'Neill anything!
- How to get management/executives to embrace the AAP and its recommendations. For speakers, past employees of EEOC and OFCCP to talk about how they investigate cases and agencies.
- More on diversity; OFCCP panel session for Q&A or with set topics; structured networking opportunity.
- How to determine SSEGs (best practices); how to determine min qualifications for a position.
- Good stuff but hands-on spreadsheet was overwhelming and did not apply.

# What topics/speakers would you recommend for our monthly membership meetings?

- Accommodating PTSD and TBI
- Same as above
- Diversity, OFCCP/AAP, outreach

### What would you recommend to improve future conference?

- Not to last as long, especially on a Friday.
- Frequent <u>short</u> breaks
- Effectively managing compliance evaluations

## How would you rate the 10=Excellent; 4=Good; 0=Poor Conference facility?

- Food/access/room all great!
- Always great at this facility especially the food, water and coffee.
- Good food; clean facility; good staff

### How would you rate your 9=Excellent; 3=Good; 0=Poor registration experience?

- Did online easy and worked great
- Excellent

### **Other comments?**

- Thanks so much!
- I know we don't want to kill a bunch of trees printing the PPTs but it would be easier to take notes if we had them while the information was being presented.
- Many PowerPoint slides were too small with too much writing to see.
- It was very difficult to see slides on both days. Slides should be provided for all presentations so participants can follow along.